

VETERAN'S PREFERENCE INFORMATION

ALL COMPLETED EMPLOYMENT APPLICATIONS MUST BE RETURNED TO
WANDA CRUTTENDEN, CITY PLANNER, IN THE ADMINISTRATION OFFICE AT 208 N. PARTIN DRIVE

The City of Niceville, in accordance with Florida Statutes dealing with Veteran's Preference, provides preference in employment and retention to those veterans who were honorably discharged who fall in categories 1 or 4 or to the spouses of veterans who fall in categories 2, 3 or 5 as identified below:

- 1) Honorably discharged disabled Veteran who has a service-connected, compensable disability;
- 2) The spouse of a totally disabled Veteran, who because of this disability cannot qualify for employment;
- 3) The spouse of any person missing in action, captured in the line of duty or forcibly detained;
- 4) A Veteran of any war who served on active duty during a wartime era.
 "Wartime Era" includes:
 - (a) **Spanish-American War:** April 21, 1898, to July 4, 1902, and including the Philippine Insurrection and the Boxer Rebellion;
 - (b) **Mexican Border Period:** May 9, 1916, to April 5, 1917, in the case of a veteran who during such period served in Mexico, on the borders thereof, or in the waters adjacent thereto;
 - (c) **World War I:** April 6, 1917, to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least (1) day of service between April 5, 1917, and November 12, 1918;
 - (d) **World War II:** December 7, 1941, to December 31, 1946;
 - (e) **Korean Conflict:** June 27, 1950, to January 31, 1955;
 - (f) **Vietnam Era:** August 5, 1964, to May 7, 1975;
 - (g) **Gulf War:** August 2, 1990 to December 1991;
 - (h) **Operation Iraqi Freedom:** March 12, 2003 to "such date as may be prescribed by Presidential proclamation or by law."
- (5) The unremarried widow or widower of a Veteran who died of a service connected disability.

The applicant must have served at least 1 day during wartime period to be eligible for veteran's preference.

Should you qualify for the preference under any category and wish to assert it, please complete the attached sheet along with your application. **Documentation (DD214) substantiating your claim MUST BE FURNISHED AT THE TIME OF APPLICATION TO BE ELIGIBLE. If claiming preference due to disability, a letter that is less than one year old from the Veteran's Administration stating disability percentage must be submitted in addition to the DD214.**

If you qualify for the Veteran's Preference, the City will give you special consideration at each step of the employment selection process. For positions where a scored exam is the sole employment criteria, applicants qualifying under categories 1, 2, or 3, and passing the exam, shall be given a 10% increase in their score. If the applicant qualifies under categories 4 or 5 and passes the exam, 5% will be added to his or her passing score. Note: Chapter 295, Florida Statutes, excludes non-disabled retired military persons from veteran's preference points. For other positions, the City shall give preference to and shall hire a person entitled to Veteran's Preference ahead of other equally qualified applicants.

Should the position for which you are applying be filled by someone who does not qualify for Veteran's Preference and should you feel that proper consideration of the Veteran's Preference law has not been provided to you by the City or that the City has not complied with the Veteran's Preference rules, please notify the City of your concerns at the Administrative Building, Human Resource Office (850) 729-4008.

You also have the right to initiate an investigation by the Florida Division of Veteran's Affairs. You may do so by notifying the State of Florida, Department of Administration, Division of Veteran's Affairs, P. O. Box 1437, St. Petersburg, FL 33731 within 21 calendar days from the date you received notice that you were not selected for the position.

APPLICATION FOR VETERAN'S PREFERENCE

Applicants wishing to assert Veteran's Preference in employment should complete this questionnaire and attach a copy of their DD214 form or equivalent certification from the Veteran's Administration to their completed employment application.

_____ I, _____ wish to assert Veteran's Preference in employment. I qualify under the following category:

- _____ 1) Honorably discharged disabled Veteran who has a service connected compensable disability;
- _____ 2) The spouse of a totally disabled Veteran, who because of this disability cannot qualify for employment;
- _____ 3) The spouse of any person missing in action, captured in the line of duty or forcibly detained;
- _____ 4) A Veteran of any war who served on active duty during a "Wartime Era." (See definition on Page 1)
- _____ 5) The unremarried widow or widower of a Veteran who died of a service connected disability.

Please complete the following information: (Applicants asserting a preference based on their spouse's service, should provide this information as it pertains to their spouse).

Service Entry Date _____ Release Date _____

Branch _____

Veteran's Social Security # _____

Type of Discharge _____ **(attach DD214 or other certification)**

Did or does the Veteran have a Veteran disability rating from the VA?

YES _____ NO _____

If yes, is the present disability rating

_____ Less than 30% _____ or more

Have you received/asserted a Veteran's Preference when applying for any job after October 1, 1987?

_____ YES _____ NO

Have you received employment after October 1, 1987, as a result of asserting Veteran's Preference?

_____ YES _____ NO

I hereby certify that the information provided above is true and correct to the best of my knowledge. I understand that falsification of this information is a criminal violation and may subject me to prosecution and possible incarceration and/or fine and will result in my dismissal if employed. I have received notice of the appropriate procedures to follow in order to initiate an investigation into any noncompliance with the Veteran's Preference laws.

APPLICANT'S SIGNATURE

DATE

HR DEPARTMENT

DATE